**The aims and values we hold for everyone in our School Community**

**Children** - The very centre of all we do;

We aim to create an environment where our children love to learn.

We want our children to:

* Be confident to be who they are; encouraged to be individuals who recognise their own talents and skills.
* Be inspired to have high expectations of themselves to achieve their full potential.
* Realise the importance of being well mannered, tolerant and understanding of others.
* Be resilient and have the necessary skills to be prepared for their future experiences.

**The Curriculum - Shaped and influenced strongly by our children**

We want a curriculum that:

* Creates diverse, rich and varied learning opportunities relevant to today`s multicultural world.
* Is based on strong values encouraging high engagement and challenge.
* Teaches children the importance of being safe, healthy and promotes their sense of emotional wellbeing.

**School Life – Be happy, have fun and enjoy coming to school**

We want to create an environment:

* Where our children are safe, feel safe and are listened to.
* Which is a reflective and inclusive learning community that supports a ‘can do’ attitude.
* Where all children experience and explore a full range of new, varied activities that will enhance their learning.

**Staff – Provide safe and happy environment where everyone is valued as individuals who have an equal voice.**

We want staff to:

* Experience a high quality CPD that is challenging and innovative developing a passion for excellence.
* Have a healthy work/life balance that supports our values and beliefs.

**Families – A partnership that is open and honest, where communications are transparent and confidential.**

We want our families to:

* Be well informed and feel they can seek advice, support and guidance.
* To be included in decisions we make about the school, seeking their views.

**Governors – Feel proud of their connection to school and are fully integrated as part of the team.**

We want our Governors to experience:

* A supportive environment with high quality training which utilises their various skills and experiences to ensure the values and beliefs of the school are fulfilled.

**Community – An integral part of our school and the school is an integral part of the community.**

* Celebrate the uniqueness and diversity of Fairburn by working in partnership with the wider community.
* Recognise the contribution of all community members to develop a village we are all proud of.